Cities through the intercultural lens Intercultural Malta Meeting 22/02/2013





million Europeans 800 millions d'Européens



Conseil de l'Europe

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EU-WIDE RESEARCH SHOWS THAT DIVERSITY CAN

- contribute to prosperity, creativity and growth
- improve decision-making in small teams
- productivity and wages are higher in regions and cities with a more diverse population

And also that

- diaspora enterpreneurship fosters development both in host countries and in countries of origin
- Immigration increases foregin trade



INTEGRATION POLICY MATRIX

	Economic rights	Civil & social rights	Cultural rights	Community building & cohesion
Guest worker	V			
Assimilation	V	V		
Multiculturalism	V	V	V	
Interculturalism	V	V	V	V

FROM PEOPLE WITH NEEDS

125.200

TO PEOPLE WITH RESOURCES

Diversity Advantage

You get a richer environment, you have more insights. We have an absolute advantage from having many cultures.

Stefano Marzano CEO Phillips Design

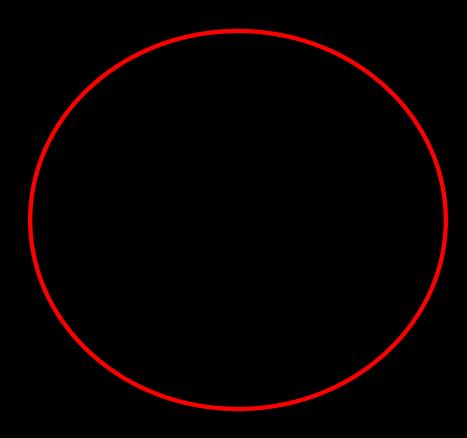


Diversity Openness and opportunity

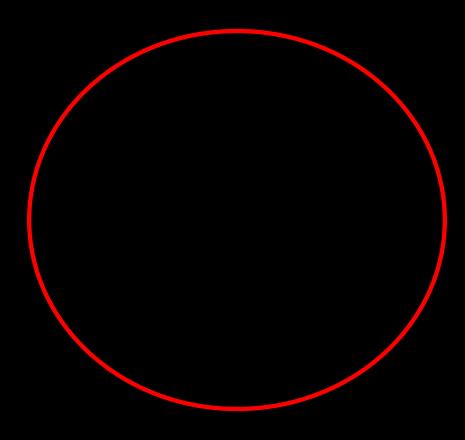
Creativity and innovation

Advantage for cities

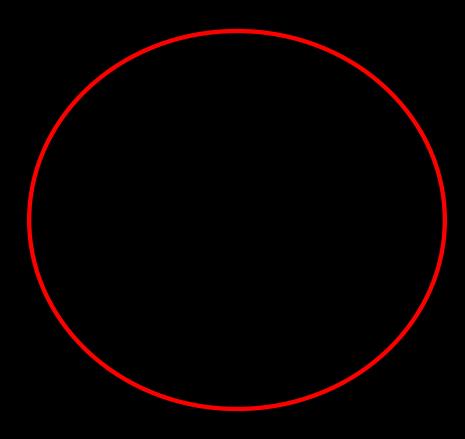
Guest worker policy



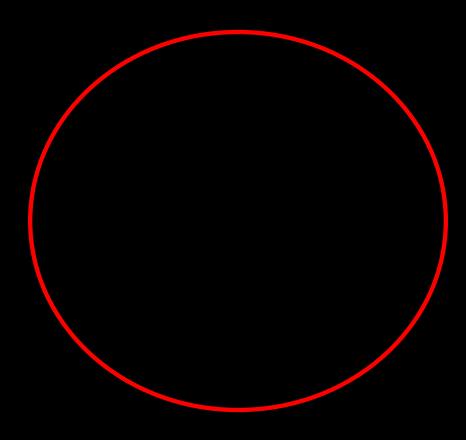
Assimilation policy



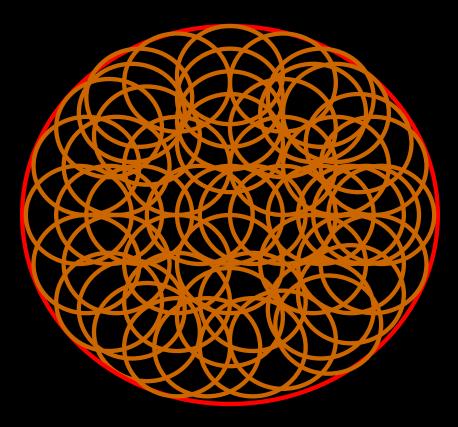
Multicultural policy



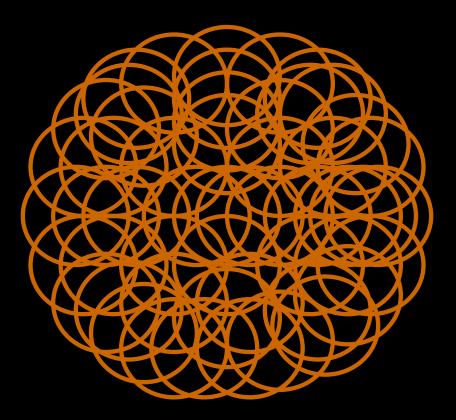
Intercultural policy



Intercultural policy



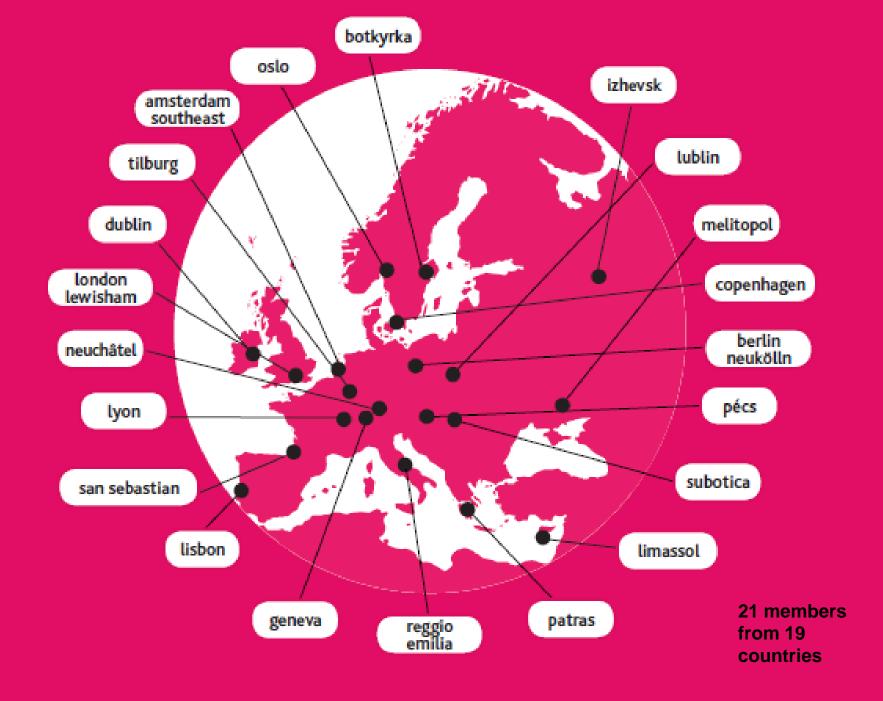
Intercultural policy



THE INTERCULTURAL CITY'S PREMISES



- Diversity advantage & empowerment;
- Recognition of differences & emphasis on similarities;
- Framework of rights and responsibilities: human rights, equality and nondiscrimination;
- Governance (policies, institutions and staff) to foster mutual recognition and build trust;
- Incentives for cross-cultural entrepreneurship;
- Places for mixing and interaction;
- Plurilinguism (migrant and host languages alike);
- **Conflict = opportunity** to move forward;
- Shaping public opinion about diversity;
- Working across silos;
- Strategic approach.



NATIONAL NETWORKS



Trondheim

Bergen

Stavanger

Kristiansand

Oslo



PLA BARCELONA INTERCULTURALITAT



Ajuntament de Barcelona



Diversity at the core of a new urban identity

NEUCHÀTOI

Neuch Neuch Neuch

Conflict and mediation



RELAZIONI INTERCULTURALI

INTERCULTURAL RELATIONS

ASSOCIAZIONI D'IMMIGRATI

CHI SONO

- Organizzazioni di rappresentanza culturale degli stranieri
- Una risorsa per la coesione sociale e culturale
- Una opportunità per sviluppare la partecipazione sociale e culturale dei cittadini stranieri nella governance della città

CHE COSA FANNO

- Promuovono il dialogo interculturale
- Creano occasioni d'incontro e di confronto con i cittadini italiani



Volte at Museo Carse - Valt at "Carse Massors"

MIGRANT ASSOCIATIONS

WHO THEY ARE

- Organizations of cultural representation of foreign citizens
- A source for social and cultural cohesion
- An opportunity to develop social and cultural perticipation of foreign citizens in the city's governance

WHAT THEY DO

- They promote the intercultural dialogue
- They create opportunities for encounter and socialization with italian citizens

Reggio Emilia, Italy





Tower Hamlets, London



Voting and representation Oslo

jours B. Restand, byriddedor

Aprile Sheibh, Players



Oslo kommune

Vi vil at Oslo skal være byen for alle. En by med toleranse for ulikhet og mangfold. La oss stå side ved side, ikke rygg mot rygg. La Oslo være en raus og trygg by!

Maryar Keshvall, Ivp

Akhtar Chaudhry, SV

www.oxlo.no

Oslo skal være

byen for alle

Hadia tajih, Ap

THE INTERCULTURAL CITIES TOOLSUnderstandLearnCommunicate







22 Intercultural profiles

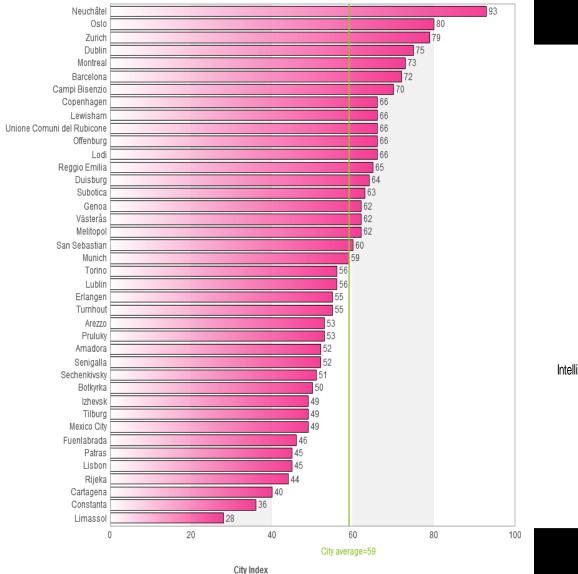
Policy review grid Step-by-step guide Thematic papers

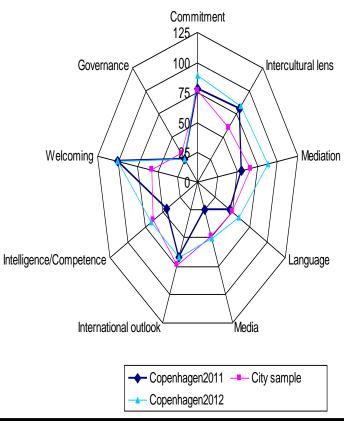
Research

300 good practice examples 40 thematic events 10 study visits 450 participants internationally 1300 participants locally

25 newsletter issues 466 twitter followers 412 Facebook friends 2500 mailing list 10 videos publications exhibitions

THE INTERCULTURAL CITIES INDEX: 50 CITIES





Thank you!

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